

PRESS RELEASE

April 10, 2017

The establishment of the Sumitomo Riko Group's Health and Productivity Management Statement

Sumitomo Riko Company Limited (Headquarters: Nakamura-ku, Nagoya-shi; President and COO: Tetsu Matsui) is pleased to announce the establishment of the Sumitomo Riko Group's Health and Productivity Management Statement.

April 1, 2017

The Sumitomo Riko Group places importance on managing the health of our employees and promotes initiatives to achieve "Health and Productivity Management Statement".

The long-term goal of our Group is to be "A corporation that contributes to the safety, security and comfort of people, society, and the earth", and in our mid-term business vision "2020 Sumitomo Riko Group Vision (2020V)" we position "human resources" as a key management resource for the sustainable development and growth of our company.

Based on this Health and Productivity Management Statement, we will increase health awareness among our workforce by actively supporting employees engaged in health improvement activities and implementing organizational measures for health improvement, as we aim to become "a corporate group that is highly regarded and trusted by society and whose employees work healthily and energetically".

Sumitomo Riko Company Limited
President and COO



< Three priority measures >

- (1) Support for health improvement activities of employees and their families
- (2) Mental health measures (Promoting workplace improvement by enhanced individual support and “New Job Stress Questionnaire”)
- (3) Lifestyle related disease measures (Implementing passive smoking prevention and anti-smoking activities, preventing and improving metabolic syndrome)

The Sumitomo Riko Group sees employee health management as an important issue that impacts labor productivity. For future sustainable growth, the health of each and every Sumitomo Riko Group employee is essential. Going forward, we aim to create workplaces where employees can work energetically and healthily in both mind and body, and we will promote group-wide health improvement activities based on our Health and Productivity Management Statement.

- * “Health and Productivity Management” is the registered trademark of the Workshop for the Management of Health on Company and Employee, an incorporated nonprofit organization.
- * Sumitomo Riko was certified as being in the White 500 (large corporation category) of “the 2017 Health and Productivity Stock Selection” program jointly launched in FY2016 by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi.

About Us-----

Founded in 1929, Sumitomo Riko is a manufacturing company headquartered in Nagoya-shi, Aichi, Japan. We changed our name from Tokai Rubber Industries, Ltd. in 2014. In the automotive field, we manufacture anti-vibration rubber parts, in which we have a leading global share, as well as rubber and resin hoses and urethane sound controlling/insulation products and interior equipment. We are also applying the technologies we have accumulated in automobile parts development to expand our business in the fields of electronics, infrastructure, and “housing environment and health & nursing”. Utilizing our global network of 106 bases in 23 countries, we aim to be a “Global Excellent Manufacturing Company” that provides safety, security and comfort to people worldwide.

----- Contact Information

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