

## Organizational Change

Organizational Change (As of May 1, 2015) \* Only major changes are listed.

< Establishment of Investor Relations Department >

The investor relation operations of the Accounting Dept. were spun off and organized as the Investor Relations Dept., in order to dialogue more actively than before with shareholders and constructively reflect valuable outside opinions in management policy.

< Establishment of Manufacturing Method Development Office >

The Manufacturing Method Development Office was newly established within the Production Division of the Automotive Anti-Vibration Products Business Unit, in order to accelerate the development of manufacturing method and machinery for the automotive anti-vibration rubber business.

< Establishment of Overseas Planning Office within the Automotive Hose Business Headquarters >

The Overseas Planning Office was newly established within the Automotive Hose Business Headquarters, in order to launch new business outside of Japan and smoothly guide business restructuring at overseas bases involved in the automotive hoses business.

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【Contact Information】

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