Subsidiary established with the purpose of spurring on the employment of the disabled
~ Working towards the realization of a society that can share a wide variety of values ~

Tokai Rubber Industries, Ltd. (Head Office: Komaki City, Aichi Prefecture, President: Yoshiaki Nishimura), has established a subsidiary, "TRI Joyful Co., Ltd." that has as its objective the expansion of employment opportunities within TRI group for people with disabilities; and that assumes authorization as a special subsidiary in accordance with the law for the promotion of the employment of people with disabilities, which has begun operations as of today.

As the group is accelerating things such as its global expansion and entrance into different industries, we continue to make efforts to spread the values of "diversity management" throughout the entire organization in order to step towards greater harmony of mutual recognition. We have decided upon the establishment of this new company as an embodiment of the spirit of the diversity policy, and do this in order to provide a workplace where disabled people can work with peace of mind, and in a way that they can be independent.

"TRI Joyful" will begin with a staff of five disabled persons, working on three types of operations the group - ① the collection & delivery of postage items, ② the collection / delivery / storage management etc. of internal documents, and ③ the handling and workplace distribution etc. of printed material - and will proceed with the employment of further new staff in stages. In the future, we plan to continue to expand its business categories to include gardening and cleaning, and even simple data entry work at the Head Office and Factory in Komaki.

The group will take the setting up of “TRI Joyful” as an opportunity to make a contribution towards a society where people with disabilities have better employment, and a diverse workforce can harmonize.

Outline of the new company

Location : Higashi 3-1, Komaki City, Aichi Prefecture. (Inside the Head Office of Tokai Rubber Industries, Ltd)
Capital Funding : 7 million Yen
Capitalization Ratio : Tokai Rubber Industries, Ltd. - 100%
Representative : President Representative Director – Shiro Tonari
(Tokai Rubber Industries, Ltd. Human Resources and General Affairs Department CSR & Social Contributions Promotion Office Manager)
Date of establishment : November 11, 2013
Business content : Mainly TRI Group internal business support services

Special Subsidiary

A special subsidiary is a company that has been set up with the aim of employing disabled people in accordance with the “Laws related to the facilitation of the employment of disabled persons”, and under which has received authorization to do so from the Minister of Health, Labour and Welfare.