Organizational Change

1. Organizational Changes (Effective as at January 1st 2014)

※Listed here are the major changes only

＜Manufacturing and Production Engineering Headquarters＞
We are newly setting up a "Structural Reform Promotion Office" as an organization which will strengthen our globalization systems, and which will be under the direct control of the Manufacturing and Production Engineering Headquarters.

＜Automotive Anti-Vibration and Polyurethane Products Business Headquarters＞
In order to build the organizational foundation of the Automotive Anti-Vibrational Rubber and Polyurethane Products Business for strategic global planning, the "Anti-Vibration Products Business Strategy Office" under the umbrella of the Automotive Anti-Vibration Products Business Unit will be reorganized, and an "Anti-Vibrational Rubber and Polyurethane Products Business Strategy Office will be newly established under direct control of the Automotive Anti-Vibration and Polyurethane Products Business Headquarters.

＜Chemical and Plastic Products Business Unit＞
In order to strengthen the sales and development system aimed at the acquisition of new customers and the sales promotion of new models and new products, the functions of the Business Management Division are to be reorganized into the "Business Management Office" under the direct control of the Chemical and Plastic Products Business Unit, and the "Purchase Planning Department" which is under the umbrella of the Chemical and Plastic Products Production Division.

【Contact Information】
Naoki Shimizu, Public Relations Department, E-mail: naoki.shimizu@tri.tokai.co.jp