Organizational Change

1. **Organizational Change** (as at 19th of June 2013)
   ※Only the main changes are listed here.

   <Automotive Products Sales Division>
   In order to strengthen our overseas sales expansion system, the "Automotive Products Sales Planning Department" will be reorganized / renamed, and referred to as the "Global Sales Planning Department".

   <Polyurethane Products Coordination Business Unit>
   In order to achieve stronger management of the Polyurethane Products business, we will reorganize the "Polyurethane Products Business Unit", and change the structure within the Coordination Business Unit.

【Contact Information】
Naoki Shimizu, Public Relations Department, E-mail: naoki.shimizu@tri.tokai.co.jp