Announcement of Organizational Change

1. Organizational Change (on August 1, 2012)
   <Establishment of IR Office>
   We have established the Investor Relations (IR) Office within the Finance and
   Accounting Department in order to strengthen our investor relations functions.

   <Relocation of Chemical and Plastic Products Business Unit>
   As part of concentrating the functions of the Chemical and Plastic Products Business
   Unit, we have transferred its location from the Komaki Plant to the Fuji-Susono Plant.