July 1, 2015

Organizational Change

Organizational Change (As of July 1, 2015)

* Only major changes are described.

< Establishment of Global Quality Promoting Department, Quality Assurance Office No.1 and Quality Assurance Office No.2>

To strengthen the global quality assurance activities and further enhance the quality of our auto products, we have reorganized the Quality Assurance Department and Reliability Engineering Office within our Automotive Products Quality Assurance Headquarters and set up the new Global Quality Promoting Department, Quality Assurance Office No.1 and Quality Assurance Office No.2.

< Establishment of Fuel Cell Products Development Department >

To accelerate the technical development of next-generation Fuel Cell products and streamline development operations, we have shut down the Fuel Cell Products Business Preparatory Office, which was directly under the Automotive Anti-Vibration Products Business Unit, and set up the new Fuel Cell Products Development Department within the Automotive Anti-Vibration Products Engineering Division of the Automotive Anti-Vibration Products Business Unit.

< Reorganization of Polyurethane Products Planning Office >

To enable the Polyurethane Products Planning Office to act more strategically, we have moved it from within the Polyurethane Products Coordination Business Unit of the Polyurethane Products Business Headquarters to directly under the Polyurethane Products Business Headquarters.

< Establishment of Engineering Department No.3>

To speed up the development of chemical and plastic products, we have set up the new Engineering Department No.3 within the Chemical and Plastic Products Engineering Division, the Chemical and Plastic Products Business Unit of the IT and Electronics Industries Business Headquarters.